

CANDIDATE

Natalia Greene.

Private PA · Hartwell Group · Completed 14 April 2026



STRONG TOP 18%

Strong Operational EA. Handles pressure with composure. Communicates with precision across register.

PILLAR PERFORMANCE

DEVELOPING COMPETENT STRONG EXCEPTIONAL

PRIORITISATION

80 STRONG

triaged the shareholder leak correctly

Top 22%

ACUITY

76 STRONG

read the room on confidential comms

Top 34%

COMMUNICATION

82 STRONG

register matched audience each time

Top 14%

EXECUTION

74 COMPETENT

all critical deliverables complete

Top 41%

- + STANDOUTS

3
- 01

Crisis read.
Identified the shareholder leak as the critical path within 4 minutes of inbox entry.
- 02

Discretion.
Declined a lateral request in writing without escalating to the principal.
- 03

Autonomy.
Resolved a diary conflict without consulting upstream; rationale was sound.

ABOUT THIS ASSESSMENT

The Core Standard is a live-scenario assessment for Executive Assistants and Chief of Staff candidates. It presents the real judgement calls a senior EA role demands, under time pressure, and scores the approach. Not just the answer.

Every candidate sits the same scenarios under the same conditions. Performance is evidenced across four pillars.

- PRIORITISATION

Reading urgency and importance, and sequencing work under constraint.
- ACUITY

Reading the room, the stakes, and the unspoken context behind each situation.
- COMMUNICATION

Register, tone, and accuracy across internal and external audiences.
- EXECUTION

Closing loops, following through, and delivering complete work.

PERFORMANCE BANDS

DEVELOPING 50 to 59	COMPETENT 60 to 74	STRONG 75 to 89	EXCEPTIONAL 90 to 100
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The 'Top X%' figure shows where the candidate sits relative to the wider pool of assessed candidates in each pillar. This report is issued by The Core Standard. The benchmark, not the average.